An Introduction to Future Stewards
Who are Future Stewards?

We are a coalition of three partners:

**Global Optimism** was founded by the architects of the Paris Climate Agreement, Christiana Figueres and Tom Carnac. They bring insights on the behaviors, mindsets and leadership required to build coalitions, and a network of global leaders who know and trust their skills.

**Leaders’ Quest** develops effective, compassionate leaders for fast-changing environments. To date, it has designed and led 300+ transformation programs for more than 8,000 leaders. Its clients range from multinationals to non-profits, governments and systemic initiatives.

**We Mean Business** catalyzes influential businesses to transition to a low-carbon economy. It fosters collaboration between traditional competitors and brings experience of convening diverse stakeholders.

Together we address complex systemic problems, using practical tools to enhance leadership effectiveness, foster collaboration and drive transformation.
Why we’ve come together

We envision a world where we all live rewarding lives within well-functioning societies, in harmony with the biosphere.

Adapting to a world of 7 billion+ people requires us to fundamentally change many facets of how we live and work.

Our goal over the next 5 to 10 years is to unlock the collective will – across business, government and civil society – to achieve a regenerative future.

We need to:

• Restore integrity between individuals, the systems in which we live and work, and the planet.
• Transition from a mindset of competitive scarcity to one of regenerative abundance.
• Move from stock-based to flow-based economies.
• Work together effectively on a local, regional and global scale.
How we see the challenge

To achieve a regenerative future we must chart a path through exceptional uncertainty, amid competing pressures and narratives.

Today’s ‘win or lose’ zeitgeist fragments leadership and makes collaboration difficult. The scale and scope of change required can appear overwhelming, causing people to shut down.

Yet we know the world is full of leaders with the will and capacity to reshape the systems they are part of.

We need compelling stories about what the future can look like if we have the courage to change. We need to focus on abundant possibility instead of retreating in fear. To balance vision with pragmatism. To empower people to make a difference.

Future Stewards offers something new – a way of aligning personal leadership, workplace culture and systems transformation.
What we offer

We partner with organizations and coalitions to scope and deliver ambitious projects that address systemic challenges.

We work in a spirit of deep trust and commitment. Projects are designed collaboratively to bring in diverse voices, build collective vision, address core dilemmas and identify breakthrough innovations.

Each project is unique – from intense multi-week programs, to longer term engagements over months or years. Drawing on a wide range of skills and experience, we offer a blend of:

• Research, interviews, mapping the territory.
• Hands-on workshops designed to build collaborative culture and networked leadership.
• Immersions in the field (‘Quests’).
• Systems tools to foster transformative innovation.
Our approach

A Future Stewards project typically integrates three key elements using a range of tried and tested methodologies:

**Personal development**
Cultivate the self-awareness and behaviors needed to help leaders realize their role – and potential – within the system. Because ‘outer’ action begins with inner change.

**Networked leadership**
Nurturing a diverse community with a leadership culture aligned around common goals.

**Systems transformation**
Ethos – how we work with partners

Our work is underpinned by strong values, a deep sense of purpose and a proven approach to partnership.

- **Generous collaboration.** We work in a co-creative spirit with partners and clients.
- **Mutual learning.** We create a safe space to explore tough questions and forge deep relationships.
- **Nimble delivery.** We adapt to changing circumstances and opportunities.
- **Building the bridge as we walk across it.** We help leaders respond creatively in the face of uncertainty.
- **Patient ambition.** This is a cumulative journey; we’re in this work for the long-term.
What our participants say

The program was a key milestone in my own transformation journey. We brought back transformative ideas that were immediately implemented.

Virginie Helias  
P&G

I came away with a renewed commitment to our mission, a clearer sense of my own priorities, and a set of useful daily practices – all of which will help me lead my organization to do the most effective, world-changing work we can.

Jamie Henn  
350.org

The program gives you the confidence to push the boundaries of comfort, how you think about yourself, your role in the world and what it takes to achieve the things you want.

Peter Wheeler  
The Nature Conservancy

Every company needs to exist to solve a societal problem – and if we get it right for society and our customers, the financial benefits will follow.

Ashok Vaswani  
Barclays UK

We came back with a tremendous amount of energy, many fresh connections, and new thinking.

Zia Khan  
The Rockefeller Foundation

The program opened my eyes to a higher level of leadership – one that thinks and acts at a global level, with a high degree of responsibility and integrity, without reducing shareholder value.

Jim Hagemann Snabe  
SAP, Maersk, Allianz, Siemens, Bang and Olufsen, World Economic Forum
Connect with us

Our Future Stewards community is growing. As our sphere of influence expands, we’re developing a powerful network of leaders committed to systems transformation.

We’re based in London, New York and Mumbai with an extended network of colleagues around the world.

We’d love to explore how we might work with you to help maximize your impact.

Please get in touch: Nicole.Ng@leadersquest.org